

CURRICULUM VITAE
Susan L. Sherman, MS, CCC/SLP



BAYLOR
UNIVERSITY

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EDUCATION



M.S.; Speech Pathology, The University of Wyoming,
Laramie, WY, August 1981, 4.0 GPA



B.S.; Social Work, Hardin Simmons University,
Abilene, TX May 1978, Summa Cum Laude

PROFESSIONAL EXPERIENCE

January 2019 – Present Graduate Program Director, Department of
Communication Sciences and Disorders, Baylor University

- Directly involved in recruitment of graduate students with interest sessions, emails, virtual meetings, and tours.
- Management of Applications and New Students through SLATE, the admissions committee, and virtual meetings.
- Orientations held at the beginning of the semester for each cohort.
- Assignment and Management of Graduate Student Bi-weekly employees.
- Mentoring Graduate students with monthly cohort meetings, and one on one meetings.
- Monitoring of budgets regarding stipends and tuition reduction for master's level graduate students in collaboration with the chair of the department.
- Management of student files.

- Oversee graduation requirements, ensuring all students meet the requirements, modify plans of study when appropriate.
- Review curriculum and updates discussed with the curriculum committee and the executive committee.
- Assist in completion of Assessment Report: Student Learning Outcomes & Program Effectiveness
- Administer comprehensive examination and analyze results.
- Facilitate placement of graduates for employment by notifying graduates of opportunities available as well as working with the Baylor Career Center.
- Complete program verification that all certification requirements are met for the American Speech-Language-Hearing Association (ASHA) for all residential students who have graduated from Baylor.

August 2019 – Present Senior Lecturer, Department of Communication Sciences and Disorders, Speech@Baylor, *Baylor University, Waco, TX*

- *Lecturer for Online Leveling - Introduction to Phonological Science*
 - Provide instruction in phonetics to graduate students majoring in speech-language pathology for the Online CSD Graduate Program

August 2005- Present Senior Lecturer, Department of Communication Sciences and Disorders, *Baylor University, Waco, TX*

- *Lecturer for Introduction to Phonological Science*
 - Provide instruction in phonetics to undergraduate students majoring in speech-language pathology.
- *Lecturer for Leveling -Introduction to Phonological Science*
 - Provide instruction in phonetics to graduate students majoring in speech-language pathology
- *Graduate Clinician Supervisor, Clinical Practicum*
 - Supervise graduate clinicians in language and literacy in treatment and diagnosis.
 - Assist with Research Projects in language and literacy.

August 2005 – Present Associate Director of the Language and Literacy Clinic and Camp Success

- Collaborate with the director of the program to facilitate graduate student participation and client and parent involvement.
- Assist with program development.
- Collaborate with the director of the program regarding forms for research, client participation in pre/posttest and treatment.
- Collaborate with the language and literacy supervisors and the director of the program in the development of stimuli for the program.
- Review Language and Literacy Evaluations for eligibility and placement into Camp Success.
- Schedule graduate clinicians, clients and reading groups for Camp Success.

July 2003 – July 2005 Part-time Lecturer Department of Communication Sciences and Disorders, *Baylor University, Waco, TX*

- *Graduate Clinician Supervisor, Clinical Practicum,*
 - Supervise graduate clinicians in the area of language and literacy in treatment and diagnosis.

August 2003-May 2005 Part- Time *Speech-Language Pathologist; Rio Brazos Coop, Waco, TX*

- Perform treatment, diagnostics, attend ARDs, design IEPs for children preK-10th grade.
- Supervise speech-language assistants
- Supervise Texas Women’s University graduate clinicians 2003-2004 in public school setting.

January 2003 – August 2004 Part-Time *Speech-Language Pathologist, Private Practice, Waco TX*

- Provide contractual services for Rio Brazos Coop in a public-school setting with children grades Prek-8th grade.
- Provide contractual services for TheraDat and EOAC Headstart, which included speech screenings, therapy to preschool children 3-5 years of age, in-service training to teachers.

May 1998-December 2002 *Speech-Language Pathologist Supervisor, Calallen Independent School District, Corpus Christi, TX*

- Provide services in a public-school setting grades Prek-12th grade which included supervision of speech-language assistants, diagnostics, therapy, ARDS, consults with parents/teachers involving students with articulation, language, fluency, and voice disorders.
- Supervise Texas Women's University graduate clinicians in the public-school setting

September 1992- December 1997 *Speech-Language Pathologist, Rehab Choice, Inc., Corpus Christi, TX 78410*

- Provide services in a long-term and rehab setting involving patients with neurological impairments which included diagnostics, treatment, as well as in-services to nursing staff.

ACADEMIC COURSES

Baylor University

- CSD 5149 Clinical Practicum
- CSD 2351-01 Introduction to Phonological Science
- CSD 2351-501 Introduction to Phonological Science
- CSD 5307-501 Leveling -Introduction to Phonological Science
- CSD 5307-501 OL1 Leveling -Introduction to Phonological Science

CERTIFICATIONS HELD

- Certificate of Clinical Competence in Speech-Language Pathology, ASHA
- Licensed as a Speech/Language Pathologist in Texas
- Certified in Interactive Metronome
- Certification in Videostroboscopy and FEES

CONFERENCE/INSERVICE PROCEEDINGS

Ritter, M., **Sherman, S.**, Loeb., D., Parker, J., Knight Ruthie, Merdian, Sophia (2023, March). Telepractice vs Face-to-Face Narrative-based Intervention Outcomes for Children Receiving with Oral/Written Language Impairments, Annual Texas Speech, Language, and Hearing Convention, February, Austin, TX.

Loeb, D., Moates, S., Grandjean, V., Rainer, D., **Sherman, S.** & Wertz, Alexandra (2023, February). Promoting Ethical and Professional Communication in Digital Contexts. Annual Texas Speech, Language, and Hearing Convention, February, Austin, TX.

Ritter, M., Loeb., D., **Sherman, S.**, Parker, J., Sammons, H., Sanker, J., Davis, Kristen, Knight Ruthie, Merdian, Sophia (2022, November). Telepractice vs Face-to-Face Intervention Outcomes for School-age Children Receiving an Intensive Literacy-Based Language Intervention, Annual Convention of the American Speech-Language-Hearing Association, New Orleans, LA.

Ritter, M., Loeb., D., **Sherman, S.**, Parker, J., Sammons, H., Sanker, J., Hall, Mikaela (2022, February). Language and Literacy Intervention: Telepractice vs Face-to-Face Service Delivery for School-age Children, Annual Convention of the Texas Speech-Language-Hearing Association, Fort Worth, TX.

Loeb, D., Grandjean, V., Moates, S., **Sherman, S.** & Rainer, D. (2022, February). Comparing an online CSD Master's program with a residential CSD Master's program. Annual Texas Speech, Language, and Hearing Convention, February, Fort Worth, TX.

Ritter, M., Loeb., D. F., **Sherman, S.**, Parker, J., Sammons, H., Sanker, J. (2021, November). Parent and Child Satisfaction with Language and Literacy Intervention Provided Through Telepractice, Annual Convention of the American Speech-Language-Hearing Association, Washington, D.C.

Ritter, M., Loeb., D. F., **Sherman, S.**, Parker, Hall, M. (2021, November). Language and Literacy Intervention: Telepractice vs Face-to-Face Service

Delivery for School-age Children with Language Impairment, Annual Convention of the American Speech-Language-Hearing Association, Washington, D.C.

Grandjean, V., Moates, S., Rainer, D., **Sherman, S.**, Niessen, N., Loeb, D. (2021, November). Lessons from Starting an Online Master's Program in CSD, Annual Convention of the American Speech-Language-Hearing Association, Washington, D.C.

Ritter, M., Muller, K., **Sherman, S.**, Parker, J., & Loeb., D. F. (2020, November). Proposal Number **12985**: Oral and Written Language Treatment Outcomes for Children with Autism & Children with LI: What Works? Proposal accepted at the Annual Convention of the American Speech-Language-Hearing Association, San Diego, CA (Convention canceled).

Grandjean, V., Moates, S., Rainer, D., **Sherman, S.**, Niessen, N., Loeb, D. (2020, November). Proposal Number 20074: Online SLP Education: The Good, Bad, and Ugly. Proposal accepted at the Annual Convention of the American Speech-Language-Hearing Association, San Diego, CA (Accepted but Convention canceled).

Ritter, M., **Sherman, S.**, (2019, March) Oral & Written Language Disorders in Children: A Puzzle, Texas Speech Language and Hearing Association Convention, Fort Worth, TX

Sherman, S. (2019, February) "Language and Literacy with Narrative Focus", Hill County Coop, Hillsboro, Texas

Ritter, M., **Sherman, S.**, (2019, November) Oral & Written Language Disorders in Children: A Puzzle, American Speech Language and Hearing Association Convention.

Ritter, M., Loeb, D., **Sherman, S.**, (2018, November). Effects of Interactive Metronome Therapy on Reading Fluency in Multiple Cohorts of School-Age Children. American Speech-Language-Hearing Association, Boston, MA.

Ritter, M., Loeb, D., **Sherman, S.**, (2018, November). Oral and Reading Comprehension Skills of Children Born Preterm. American Speech-Language-Hearing Association, Boston, MA

Sherman, S. (2016, February) “Language and Literacy and the Speech-Language Pathologist”, Plano Independent School District, Plano, Texas.

Ritter, M., **Sherman, S.**, Fisk, Samantha (2016, November) Language Therapy for the School-Age Child,; Poster Session 2016 ASHA Convention, Philadelphia, Pennsylvania.

Ritter, M., **Sherman, S.**, (September 2012). What about Camp Success? National Rite Care Conference. Dallas, TX.

Sherman, S. (August 2009), TSHA Articulation Eligibility Template, Region 12 Education Service Center, Nolanville, Texas.

Sherman S. and Ritter, M. (November, 2009). Baylor University Language & Literacy Project, American Speech-Language Hearing Conference, New Orleans, LA.

Sherman S. and Ritter, M. (November, 2009). Baylor University “Camp Success”, American Speech-Language-Hearing Conference, New Orleans, LA.

Ritter, M., **Sherman, S.**, & Parker, J. (April 2009). Language and literacy interventions. Congressional Grant: Baylor University Language and Literacy Project. Waco, Texas.

Sherman, S. (April 2009) Expository Intervention, Congressional Grant, Baylor University, Waco, Texas.

Ritter, M., **Sherman, S.**, & Parker, J. (March 2009). Beyond phonological sensitivity and the school-age child. Congressional Grant: Baylor University Language and Literacy Project. Waco, Texas.

Sherman, S. (February & March 2009). Narrative Structure: The Language of Stories Intervention, Congressional Grant, Baylor University, Waco, Texas.

Ritter, M. & **Sherman, S.** (January 2009). Development of oral

and written language skills in young children. Congressional Grant: Texas Speech-Language-Hearing Association (TSHA). Baylor University, Waco, Texas.

Ritter, M. & **Sherman, S.** (December, 2008). Assessment and Identification of school-age children: Oral and written Language. Congressional Grant: Texas Speech-Language-Hearing Association (TSHA). Baylor University, Waco, Texas.

Ritter, M. & **Sherman, S.** (February, 2008). Evidence-Base Practice Using Phonological Processing Interventions to Improve Written Language Skills in School-age Children. Texas Speech-Language-Hearing Association (TSHA). San Antonio, Texas.

Sherman, S. (August 2007), TSHA Articulation Eligibility Template, Region 12 Education Service Center, Waco, Texas.

Sherman, S. (January, 2007). Narrative Structure: The Language of Stories, Assessment and Treatment, Waco Montessori, Waco, Texas.

Sherman, S. & Ritter, M. (September 2006) Beyond the Surface: Evidence Based Interventions for Phonological Processing Disorders, 2006 RiteCare Conference, Dallas, Texas.

Invited Speaker and Lectures

2019 Baylor University, Department of Communication Sciences and Disorders, CSD 4477 Clinical Methods Fall (Topic: Phonological Awareness)

2019 NSSHLA Monthly Meeting, (Topic: Graduate School Panel)

2018 Baylor University, Department of Communication Sciences and Disorders CSD 4477 Clinical Methods Spring (Topic: Phonological Sensitivity and Intervention)

2018 Baylor University, Department of Communication Sciences and Disorders CSD 4477 Clinical Methods Fall (Topic: Overview of Language and Literacy)

2017 Baylor University, Department of Communication Sciences and Disorders CSD 5149 Clinical Practicum Ground Rounds (Fall 2017 Topic: “Positive Thinking and the Brain)

2017 Baylor University, Department of Communication Sciences and Disorders CSD 4477 Clinical Methods (Spring 2017) (Topic: Phonological Sensitivity and Intervention)

2016 Baylor University, Department of Communication Sciences and Disorders CSD 4477 Clinical Methods (Spring) (Topic: Phonological Sensitivity and Intervention)

2015 Baylor University, Department of Communication Sciences and Disorders CSD 4477 Clinical Methods (Spring/Fall) (Topic: Phonological Sensitivity and Intervention)

2013 Baylor University, Department of Communication Sciences and Disorders CSD 4477 Clinical Methods (Spring/Fall) (Topic: Phonological Sensitivity and Intervention)

2009 Baylor University, Department of Communication Sciences and Disorders, Fall CSD 5V48 Advanced Phonological and Articulation Disorders (Topic: Articulation Eligibility)

2009 Baylor University, Department of Communication Sciences and Disorders, Fall CSD 3308 Articulation Disorders (Topic: Articulation Eligibility)

PUBLICATIONS AND SCHOLARLY ACTIVITIES

PEER REVIEW PUBLICATIONS

Park, J., Ritter, M., & Lombardino, L. J., Wiseheart, R., & **Sherman, S.** (2013). Phonological awareness intervention for verbal working memory skills in school-age children with specific language impairment and

concomitant word reading difficulties. *International Journal of Research Studies in Language Learning*. <http://dx.doi.org/10.5861/ijrsl.2013.534>

Research Funding

Ritter, M., Garrett, D., **Sherman, S.**, Parker, J. (August 2009). United States Department of Education Congressional Grant. Secured by Congressman Chet Edwards. Baylor University Language and Literacy Clinic **\$95,000**

Scholarly Activities

Clinical Language and Literacy/Camp Success Handbook: (2003-2022) Facilitated in the development and updates of the Language and Literacy Notebook for the Language and Literacy Clinic and Camp Success.

Clinical Camp Success Mini Training Manual: (2019) Developed for Camp Success with key targeted strategies for treatment.

Treatment Stimuli for the Language and Literacy Clinic and Camp Success: (2003-2021) Facilitator, creator, and mentor in developing stimuli for theme-based units for the Fall, Spring and Summer Camp Success semesters. Ongoing review and establishment of research-based stimuli for treatment in the intensive language and literacy summer camp, Camp Success.

Camp Success Canvas Page: update canvas page for Camp Success for Summer 1 with training modules, procedures and paperwork.

Clinical Narrative Training Videos for Language and Literacy and Camp Success: (2020) Developed and produced narrative treatment learning video modules through Kaltura demonstrating narrative language strategies for school age children.

Clinical Training Videos for the Language and Literacy Clinic and Camp Success: (2019) Initiated the planning of treatment-based learning video modules demonstrating language strategies and speech sound disorders for graduate clinicians in speech

language pathology. The videos were produced and developed by a graduate student and supervisor.

Concussion Management Clinic: Facilitated the implementation of the Baylor Speech-Language Hearing Clinic Concussion Management Program to serve children and adults attending Baylor University and the surrounding Waco Community.

Voice Clinic: Assisted in implementation of the voice clinic with Interim Chair and Clinical Director for the Baylor Speech-Language-Hearing Clinic. Partnered with Waco Ear Nose and Throat Physician, Dr. Brad Holland as well as interdisciplinary involvement with Baylor Music School in administering voice screenings for freshman and transfer voice majors.

Current Scholarly and Research Interests

Child Language Development and Disorders:

- Language-based reading disorders for children and adults
- Phonological processing and processing speed in school-age children
- Morphological awareness and the school-age child
- Syntax and relationship to reading efficiency
- Text Structures
- Semantics/Word Retrieval
- Working Memory
- Speech-Sound Disorders
- Written Language Disabilities
- Higher Education: Online and Residential

PROFESSIONAL ACTIVITIES AND AWARDS

ACE Award: Award for Continuing Education presented by the American-Speech-Language Hearing association. To receive the award the individual must earn 7.0 ASHA CEUs (equivalent to 70 Professional Development Hours) within a 36-month period

- Awarded April 10, 2021
- Awarded November 11, 2018

- Awarded September 24, 2016

Baylor University Service Award

- 15 Year Service Award for service dates 08/2005 – 08/2020
- 10 Year Service Award for service dates 08/2005 – 08/2015

CSD Graduate Student Handbook (2019, 2020, 2021)

- Active involvement in analysis and updates of the graduate student handbook.

Graduate School Catalog (2019, 2020, 2021, 2022)

- Active involvement in analysis and updates of the CSD section of the graduate school catalog.

Graduate Comprehensive Exam Analysis and Revisions (2019, 2020, 2021, 2022)

- Analyzed exam according to Big 9 and course content.
- Administration of Exam reviewed and revised to foster mental health for graduate students 2021
- Establishment of a Question Bank for the exam for all area in progress.
- Grade comprehensive exam and analyze.

Baylor Proud July 20, 2017: Recognition for services in Baylor’s Department of communication Sciences and disorders in the Baylor Speech in Hearing clinic.

Baylor University Delta Delta Delta: Recognition and awarded best teacher of the year for the sorority, Spring 2017.

UNIVERSITY AND DEPARTMENTAL SERVICE

University and Departmental Service

- Chair of Search Committee for Online Clinical Assistant Professor Pediatric Emphasis: Fall 2021
- Chair of Search Committee for Online Clinical Assistant Professor Adult Emphasis: Fall 2021
- CSD Executive Leadership Committee 2019-present

- CSD Graduate Program Committee 2019-present
- CSD SACSCOC 2019-present
- CSD Curriculum Committee 2019-present
- CSD Site Visit Committee 2019-2020
- Baylor University's *Invitation to Excellence Committee (I2E)* Faculty Representative: January 2018- present
- Chair of CSD Graduate and Undergraduate Scholarship Committee: 2017- Spring 2021
- Co-Chair of CSD Graduate and Undergraduate Scholarship Committee: Fall 2021 to present
- CSD Graduate/Undergraduate Recruitment Scholarship Committee 2015-Present
- CSD Senior Lecture/Clinical Assistant Professors Reviews 2013-present
- CSD Concussion Management Committee 2019-2020
- Faculty Mentor for Baylor University's Student Success Collaborative, Fall 2017-2019
- Robbins College of Health and Human Sciences Committee Leadership Council Spring 2018
- Robbins College of Health and Human Sciences Committee for Faculty Development and Sabbatical Review and Research Leave. 2016- 2018
- Robbins College Strategic Planning Meeting Facilitator 2016-2017
- CSD Clinical Program Committee 2015-2019
- Communication Science Department (CSD) Search Committee for Endowed Chair 2016- 2017.
- CSD Search Committee for Clinical Assistant Professor Spring 2017
- Actively involved in CSD activities for students, graduates and community:
 - Baylor University Graduation Ceremonies 2007-present
 - Baylor Fall and Spring Premier 2009-2018
 - Parent Weekend 2007-2019
 - Distinguished Scholars Day 2016-present
 - CSD Faculty Partner for New Student Experience 2016-2021
 - Baylor University Open House Event for CSD
 - CSD Campus Visits
 - CSD Baylor Homecoming Event
 - Move-In Volunteer
 - Waco community: parent meetings

- Marshall Baylor Graduation August 2014
- Committee Member for Department of Communication Sciences and Disorders Supervision Notebook, Fall 2011
- Committee Member for Department of Communication Sciences and Disorders for Diagnostic Assessment Review, Prevention, Record Review Spring-Fall 2010.
- Faculty Partner for North Russell, Third Floor, Fall 2012; Collins, Second Floor, Fall 2010 – Spring 2011; Brooks Flat, Third Floor, Fall 2009-Spring 2010; North Russell, Second Floor, Fall 2008-Spring 2009
- Planning Committee, Department of Communication Sciences and Disorders, Fall 2007

Interdisciplinary Engagement

- **VocalOSO** laryngeal screening Fall 2016: Participated in Laryngeal and voice screenings for incoming Baylor students using Videostroboscopy with Baylor School of Music and adjunct faculty, Dr. Brad Holland.

COMMUNITY & CHURCH SERVICE ACTIVITIES

Children’s Ministry. Third Grade Teacher for Sunday School 9:30 am service. First Baptist Church Woodway, TX. Summer 2021-present

Mentor for the Flourish Program at First Baptist Woodway Church: FLOURISH is a 1-year discipleship program that connects mentors and mentees to encourage and challenge one another in their walks with Jesus. FLOURISH calls women to a higher standard of living and urging us to live a God-filled life for the sake of the Gospel.

Member of Women’s Sunday School. First Baptist Church Woodway, TX.

Children’s Ministry. Kindergarten Teacher for Sunday School 9:00 am service. First Baptist Church Woodway, TX. Fall 2019 – Spring 2021

College Ministry, Missional Community Host for college students Wednesday evenings providing meal, place for Bible study and fellowship. Host 14-20 undergraduate students in my home. First Baptist Church Woodway, TX. 2016-2019

Special Needs Ministry, Special Needs Division. Substitute Teacher and assist with administrative duties. First Baptist Church Woodway, TX. 2005-2019

Group Facilitator/Leader for Connect Group at Special Needs Ministry Leadership Conference, April 21-22, 2017, George W. Truett Theological Seminary.

Christian Women’s Job Corps Journey Partner to CWJC’s graduates. 2016-2017

K-Life Host Home for Seniors in the Woodway area 2013-2014

Substitute Teacher for Women’s Sunday School Class at First Baptist Woodway, Waco, TX., Fall 2010 to 2013.

Counselor for “Just Give Me Jesus” Conference by Anne Graham Lotz, Ferrell Center, Baylor University, Fall 2009.

MEDIA HIGHLIGHT

“Better Speech and Hearing Month” 2017 News Interview: KXXV News Channel 25, (2017, May), interview with news anchor regarding Language and Literacy with client and parent.

PROFESSIONAL DEVELOPMENT

Professional Organization Affiliations

- American Speech-Language-Hearing Association (ASHA)
- ASHA Division I: Language, Learning, and Education
- ASHA Division 11: Administration and Supervision
- Texas Speech-Language-Hearing Association (TSHA)

Professional Development/Continuing Education

National Student Speech-Language-Hearing Association Annual Conference, 2007- 2022

Texas Speech-Language Hearing Association Annual Convention, 2007-2022

American Speech/Language Hearing Association Annual Convention, 2006 – 2019, 2021, 2022

Council of Academic Programs in Communication Sciences and Disorders, Annual Conference (2018, 2019, 2021)

Nine Building Blocks of Supervision (2019, January) ASHA Online.

Special Needs Ministry Leadership Conference, (2017, April) George W. Truett Theological Seminary.

Vanderbilt SLP Journal Club: Complex Syntax Skills of Children with Specific Language Impairment: Where are we? (2016, November) Speech Pathology.com.

Voice Evaluation – Beyond the Basics, (2016, September) Speech Pathology.com

“Videostroboscopy Training”, SEC Medical Speech Pathology, (2016, August 30-September 1) Baylor University Department of Communication Sciences and Disorders, Waco, TX

“Flexible Endoscopic Evaluation of Swallowing with Sensory Testing including Hands on workshop”, SEC Medical Speech Pathology, (2016, May 9 and August 29) Baylor University Department of Communication Sciences and Disorders, Waco, TX

“Videostroboscopy with Interpretation” Vanderbilt School of Medicine & the Department of Otolaryngology, (2016, September) Vanderbilt University Medical Center, Nashville, TN.

“Voice Treatment Workshop”, September 25, (2016, September) Vanderbilt University Medical Center, Nashville, TN

“The Many Gray Areas of Ethical Decision Making.” Online course for ethics. (2016, April).

Language and Literacy in Elementary Schools (2015, August) American-Speech-Language-Hearing Association (ASHA), Online course.

National Rite Care Conference. (2012) Dallas, TX.

American Speech/Language Hearing Association Language and Literacy in Preschool Children, (2011, March), ASHA Conference ONLINE.

National Rite Care Conference. (2006) Dallas, TX.