

# D'Anna Nowack SLP.D, CCC/SLP

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## OBJECTIVE

To provide supervision and support to graduate students as they demonstrate applied academic and clinical knowledge of assessment and treatment to both pediatric and adult populations utilizing the most recent evidence-based practice. To continue to be an active force in the growth and excellence of our profession on a national level as well as impacting the future of the profession.

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## EDUCATION

**Doctor of Speech-Language Pathology**, May 2018  
Nova Southeastern University - Fort Lauderdale, FL

**M.S. in Speech- Language Pathology**, December 1997  
Lamar University - Beaumont, TX

**B.S. in Communication, Sciences & Disorders**, August 1995  
University of Texas at Austin – Austin, TX

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## CERTIFICATION/LICENSURE

- **Certificate of Clinical Competence, Speech-Language Pathology (CCC-SLP)** by American Speech-Language-Hearing Association. Membership # 12006896
  - **Texas License for Speech-Language Pathology** by the Texas State Board of Examiners for Audiology and Speech Pathology – License # 18396
  - **VitalStim Certified**
  - **Lee Silverman Voice Treatment (LSVT) Certified**
  - **Certified Brain Injury Specialist (CBIS)**
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## Honors

- Graduated with Distinction from Nova Southeastern University
  - **Dean's Award:** Nova Southeastern University for graduating with the highest scholastic achievement.
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## PROFESSIONAL EXPERIENCE

**Baylor University – Assistant Clinical Director & Assistant Clinical Professor**– Online Program (Feb. 1, 2022 to present)

**Adjunct Clinical Faculty**- Online Program– (Fall 2020 to Jan. 31, 2022)

- Adjunct Clinical Faculty initially then moved role to FT Assistant Clinical Professor early Spring 2022.
  - Monitoring student hours and performance through Calipso
  - Mentoring and meeting with students in remediation.
  - Mentoring and meeting with students for resolution of challenges in current field placement.
  - Serve as externship liaison by ensuring that the student clinicians in off-campus clinical placements are obtaining the clock hours and experience required by ASHA and obtaining all competencies in the Big 9 required by ASHA.
  - Teach graduate level courses.
  - Coordinate office hours to meet students' needs in an outside the classroom and clinic while accommodating diverse learning styles.
  - Maintain relationships with externship supervisors and administrators through site visits and communication on an as needed basis to ensure the needs of the students and the off-campus site are adequately met.
  - Course Build/Development
    - Course designer/builder for online CSD 5330 Cognitive Communication Disorders
    - Course design for CSD 5150 Introduction to Clinical Practicum
- Course Instruction

- Course Instructor for Dysphagia CSD 5328 Fall 2020, Spring 2021, Summer 2021, Fall 2021, & Spring 2022
- Course Instructor for Cognitive-Linguistic Disorders CSD 5330 Fall 2022, Spring 2023, Summer 2023

***Rehab Without Walls (Rescare Premier) – Community Relations Manager – San Marcos, TX (7/2018 to 10/2020)***

- search and explore multiple markets for referral sources for TBI brain injury rehabilitation
- develop relationships with hospitals, rehabilitation facilities and rehabilitation clinics in effort to expand referral base as well as create opportunities to work together and collaborate in rehabilitation efforts.
- Identify strengths and challenges with respect to relationships with the referral sources and maximize the opportunity for collaboration.
- develop and present CEUs to industry trade shows and rehabilitation hospitals. Coordination of national CRM team regarding CEU presentations and content.
- education and learning to community and nationwide medical facilities regarding brain injury rehabilitation and RWW programs.
- performing business development initiatives, including calling on potential new key accounts in the healthcare field
- speaking directly with new and existing healthcare customers or clients to explain features and benefits of products or services offered based on the customer or client's needs
- develops/implements accounts specific marketing approaches for each referral source. Observes/documents sales trends and competitors' activities, and evaluates market conditions.
- visits/contacts potential clients including hospitals, payers, families and physicians to promote programs organizes/coordinates local, specialized marketing events, in conjunction with Executive Director on a monthly basis, designed to educate consumers about RCHC programs.
- attends pertinent industry trade shows/conferences to promote Company services. Prepares literature/flyers to target specific customer groups as needed.

***Stephen F. Austin State University - Speech Language Pathologist – Nacogdoches, TX (Spring 2018 and Spring 2019)***

- Adjunct faculty – teaching the graduate Dysphagia class via hybrid format of both online weekly instruction and weekend face to face instruction.

***New Braunfels Regional Rehabilitation Hospital – New Braunfels, TX (8/2015 to 6/2018)***

- diagnosis and treatment of cognitive-linguistic, behavioral and swallowing disorders in a comprehensive rehabilitation unit population (both inpatient and outpatient),
- co-leader of the committee to obtain disease specific certification in brain injury and Parkinson's disease
- evaluation of swallowing disorders via Bedside Swallow Evaluation
- graduate clinician supervision
- new hire orientation and training for all new hospital employees regarding speech-language pathology services and medical aspects of speech services
- certified instructor through Therapeutic Options for training all staff and hospital personnel regarding behavior management and behavior de escalation techniques. Completing monthly training seminars for new staff and re-fresh of techniques for all staff.

***Warm Springs Rehabilitation Hospital – San Antonio, TX (7/2015 to 8/2015)***

- diagnosis and treatment of cognitive-linguistic, behavioral and swallowing disorders in a comprehensive rehabilitation unit population (both inpatient and outpatient),
- serve as representative for the department for all program development,
- evaluation of swallowing disorders via Bedside Swallow Evaluation and Modified Barium Swallow Evaluations.

***Stephen F. Austin State University - Speech Language Pathologist – Nacogdoches, TX (8/2014 to 5/2015)***

- clinical supervision of graduate students in the Stanley Speech Language and Hearing Center
- classroom instruction of undergraduate courses including Introduction to Communication Disorders and Speech Disorders.
- graduate clinician instruction regarding medical setting and adult language/dysphagia topics for practicum and case studies instruction.
- provided mentorship and professional guidance to graduate students

***Century Rehab - Speech Language Pathologist, Jacksonville, TX (5/2014 to 8/2014).***

- diagnosis and treatment of communication and swallowing disorders with the nursing home population.
- Provide in-services for all staff regarding dietary and swallowing disorders and recommendations.

***RehabCare Group - Speech Language Pathologist, Longview, TX (2/2012 to 5/2014).***

- diagnosis and treatment of communication and swallowing disorders with the nursing home population.
- providing in-services for all staff regarding dietary and swallowing disorders and recommendations.

***Longview Therapy Center -Speech Language Pathologist, Longview, TX (7/2011 to 1/2012).***

- diagnosis and treatment of pediatric and adolescent speech, language and feed/swallowing disorders in

outpatient setting,

- participate in weekly staffing meetings regarding current progress and case management for clients.

***Drucker Brain Injury Center - Speech Pathology Team Leader, Moss Rehabilitation at Elkins Park, Elkins, PA*** (7/2008 to 6/2011) (ranked between 9 and 13 each year on staff by US News and World Report for Rehabilitation)

- coordinate clinical services to brain injury program, acute care program and weekend staffing,
- supervise clinical staff providing speech/language and swallowing therapy,
- serve as representative for the department for all program development,
- maintain an active caseload providing full clinical services including diagnosis and treatment of cognitive-linguistic, behavioral and swallowing disorders with the brain injured, stroke, and acute care populations, as well as expertise in inpatient and outpatient video swallow studies,
- responsible for mentoring and guiding staff regarding: professional development, clinical service delivery, case management, written documentation and caseload/productivity,
- provide ongoing training to line staff regarding program philosophy as it relates to individual patient treatment,
- assess staff's educational needs and provide programming or other opportunities to meet their needs,
- hold general staff development meetings with SLP's on brain injury service and in conjunction with stroke service as warranted,
- complete yearly staff evaluations and monitor staff completion of clinical ladder requirements,
- plan for and arrange for adequate staff coverage as census fluctuates as well as staff absences/vacations,
- assists clinical manager in operational issues as indicated including staffing, coverage, and policy and procedure development and revision,
- contribute to the development of new center/department programs and operations enhancement,
- participate in evidence-based practice literature review work groups on an ongoing basis,
- participation in team meetings addressing behavior issues and responsiveness technology as needed specific to each individual patient,
- develop and implement in-service programs for DBIC unit regarding dysphagia, aphasia, cognitive-linguistic issues and other speech pathology related topics,
- this position required knowledge of the developmental needs of the patient population served, specifically young adults to geriatric, and extensive knowledge of various disorders of swallowing for all levels of care from acute care to home health.

***Drucker Brain Injury Center - Staff Speech Pathologist, Moss Rehabilitation at Elkins Park, Elkins Park, PA*** (07/23/07 to 6/30/08)

- diagnosis and treatment of cognitive-linguistic, behavioral and swallowing disorders with the brain injured population,
- participation in team meetings addressing behavior issues, responsiveness technology, and minimally conscious caseload,
- participation in education and training of the dietary staff regarding dysphagia and diet consistencies
- assisted with mentoring and supervisory responsibilities while team leader was on maternity leave.

***MossRehab at Elkins Park - Staff Speech Pathologist –Therapy Resource Pool, Moss Rehabilitation at Elkins Park, Elkins Park, PA*** (05/08/06 to 07/20/07)

- diagnosis and treatment of communication disorders and swallowing disorders in a variety of settings ranging from brain injury rehabilitation inpatient and outpatient, stroke rehabilitation inpatient and outpatient, SNF, and acute care settings,
- responsibilities included providing speech therapy services to cover patients when staff are on vacation or ill, when a position is vacant, or when high census requires additional personnel,
- primary speech pathologist providing all outpatient video-swallow study services,
- this position required a therapist who can be comfortable and proficient in providing services to patients with a wide variety of cognitive, communication and swallowing impairments in diverse populations,
- this position required a therapist who is well organized, efficient, personable, flexible and able to switch populations quickly.

***Baylor College of Medicine @ Ben Taub General Hospital/Quentin Mease Community Hospital - Speech Pathology Rehabilitation Director, Houston, TX*** (01/1998 to 3/17/06):

- began position as Clinical Fellow in Speech Pathology followed by position as Staff Speech-Language Pathologist then promoted into position as Clinic Coordinator followed by promotion to Speech Pathology Rehabilitation Director.
- diagnosis and treatment of communication disorders and swallowing disorders resulting from a variety of neuropathologies and/or craniofacial trauma for adults in inpatient as well as outpatient settings,
- expertise in bedside swallowing evaluations and videoflouroscopy (Modified Barium Swallow Studies) as well as independently assessing swallow skills via fiberoptic-endoscopy (Fiberoptic-Endoscopic Evaluation of Swallowing),
- laryngectomy counseling and treatment, including experience with TEP procedures,
- direct the education and training/supervision of graduate students on externship practicum at Quentin

- Mease Hospital and ensuring department is in accordance with the regulations detailed by ASHA,
- provide required statistics for accountability of productivity for rehabilitation unit,
- coordinate inventory of supplies, materials and equipment,
- participation in development and implementation of policies and procedures and quality improvement measures for the Physical Medicine and Rehabilitation Program as well as for the department of Speech-Language Pathology,
- develop and implement in-service training programs for physicians and hospital staff to increase awareness and understanding of the speech pathology service and awareness of current practices in the field of speech pathology,
- lead and participate in the Physical, Medicine and Rehabilitation Program's interdisciplinary team meetings and functions,
- participation in the Physical Medicine and Rehabilitation Program's (PM&R Program) department head and leadership meetings,
- member of CARF (Commission of Accreditation of Rehabilitation Facilities) accreditation leadership committee to develop processes that ensure that the PM&R Program adequately meet the standards set forth by CARF,
- assisted in the establishment of the Rehabilitation Unit Enhancement and "Team CARF" committees for the improvement of 24/7 interdisciplinary communication, facilitate program improvement and provide a mechanism for the PM&R program to better function in accordance with CARF standards.
- extensive experience treating a variety of voice disorders and dysphagia as referred by Baylor College of Medicine Ear, Nose and Throat clinic in an outpatient and inpatient setting,

***RehabWorks - Staff speech pathologist***, Houston, TX (11/2005 to 3/3006)

- diagnosis and treatment of communication disorders and swallowing disorders in an assisted living/nursing home setting,
- evaluation and treatment of swallowing skills via Bedside Swallow Evaluation with subsequent dysphagia therapy.

***Legends Homehealth Staffing - Staff speech pathologist***, Houston, TX (08/1998 to 11/2005)

- participated in clinical review and audits and staff reviews,
- diagnosis and treatment of communication disorders and swallowing disorders resulting from a variety of neuropathologies and /or craniofacial trauma for adults in the patient's home,
- evaluation and treatment of swallowing skills via Bedside Swallow Evaluation with subsequent dysphagia therapy,
- evaluation and treatment of childhood speech/language disorders including articulation, language and stuttering disorders resulting from a variety of pre-natal, peri-natal, and post-natal etiologies.

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## TEACHING AND CURRICULUM DEVELOPMENT

- **Course Instructor: SPH 130 Introduction to Speech Language Pathology, Stephen F. Austin University, Nacogdoches, TX. (Fall 2014, Spring 2015)**
- **Course Instructor: SPH 230 Speech Disorders, Stephen F. Austin University, Nacogdoches, TX. (Spring 2015)**
- **Course Instructor: SPH 506 Dysphagia, Stephen F. Austin University, Nacogdoches, TX. (Spring 2018, Spring 2019)**
- **Course Builder/Developer: SLP 5460 Professional Issues, University of St. Augustine for Health Sciences (Summer 2019)**
- **Course Instructor: SLP 5460 Professional Issues, University of St. Augustine for Health Sciences (Fall 2019, Spring 2021, Summer 2021, Spring 2022, Summer 2022, Spring 2023)**
- **Course Instructor: SLP 5300 Voice & Velopharyngeal Disorders, University of St. Augustine for Health Sciences (Fall 2022)**
- **Course Instructor: CSD 5328 Dysphagia, Baylor University Online (Fall 2020, Spring 2021, Summer 2021, Spring 2022)**
- **Course Instructor: CSD 5330 Cognitive Linguistic Disorders (Fall 2022)**

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## PROFESSIONAL PRESENTATIONS

Texas Brain Injury Alliance (Fall 2018) – Leading Apps in Brain Injury  
 University Hospital (August 2019) – Executive Function and Traumatic Brain Injury  
 Encompass Health Hospital (October 2019) – Managing Behaviors post Traumatic Brain Injury  
 Alamo Case Management Society (February 2021) – Residential Rehabilitation for Survivor of TBI  
 Alamo Head Injury Association (March 2021) – Communication Issues after TBI  
 Baylor University Graduate Program (March 2021) – Grand Rounds on Cognitive Disorders in Adults  
 Southeastern University Clinical Educators Conference (September 2022, Oral Presentation)

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**PROFESSIONAL  
AFFILIATIONS**

Texas Speech-Language-Hearing Association  
American Speech -Language-Hearing Association  
ASHA Special Interest Division 2 (Neurophysiology and Neurogenic Speech and Language Disorders)  
ASHA Special Interest Division 11 (Administration and Supervision)  
ASHA Special Interest Division 13 (Dysphagia)

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**REFERENCES**

Available upon request.

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